

Ripon Unified School District 2019-20 CSEA SALARY SCHEDULE

Range	Position	Days		Range	Position	Days
40	unassigned			43	Building Custodian & Maint (Day)	262
41	Nutrition Services	183		43	Swim Pool & Groundskeeper	262
41	Campus Security	180		44	Bus Driver	180
41a	Bi-Lingual Aides	180		44	Head Custodian - High School	262
42	Building Custodian (Night)	262		44	School & Counseling Sec	205 / 215
42	Library Clerk/Bilingual Liason	205 / 215		45	District Maintenance Tech	262
42	High School ASB	190		46	Language, Speech, & Hearing Aide	180
43	Groundskeeper	262		47	Licensed Speech Assistant	180

* longevity steps

Range	A	B	C	D	E	F	G	H*	I*	J*	K*	L*
40	14.47	15.03	15.60	16.15	16.74	17.35	17.83	18.28	18.75	19.21	19.71	20.19
MNTLY	2,527.43	2,625.24	2,724.80	2,820.87	2,923.92	3,030.47	3,114.31	3,192.91	3,275.00	3,355.35	3,442.68	3,526.52
ANNUAL	30,329.12	31,502.88	32,697.60	33,850.40	35,087.04	36,365.60	37,371.68	38,314.88	39,300.00	40,264.16	41,312.16	42,318.24
41	14.65	15.26	15.84	16.46	17.11	17.71	18.38	18.85	19.31	19.80	20.30	20.81
MNTLY	2,558.87	2,665.41	2,766.72	2,875.01	2,988.55	3,093.35	3,210.37	3,292.47	3,372.81	3,458.40	3,545.73	3,634.81
ANNUAL	30,706.40	31,984.96	33,200.64	34,500.16	35,862.56	37,120.16	38,524.48	39,509.60	40,473.76	41,500.80	42,548.80	43,617.76
41a	15.43	16.19	17.01	17.84	18.75	19.70	20.67	21.19	21.72	22.26	22.81	23.39
MNTLY	2,695.11	2,827.85	2,971.08	3,116.05	3,275.00	3,440.93	3,610.36	3,701.19	3,793.76	3,888.08	3,984.15	4,085.45
ANNUAL	32,341.28	33,934.24	35,652.96	37,392.64	39,300.00	41,291.20	43,324.32	44,414.24	45,525.12	46,656.96	47,809.76	49,025.44
42	15.67	16.45	17.26	18.13	19.03	19.95	20.83	21.35	21.88	22.43	22.99	23.57
MNTLY	2,737.03	2,873.27	3,014.75	3,166.71	3,323.91	3,484.60	3,638.31	3,729.13	3,821.71	3,917.77	4,015.59	4,116.89
ANNUAL	32,844.32	34,479.20	36,176.96	38,000.48	39,886.88	41,815.20	43,659.68	44,749.60	45,860.48	47,013.28	48,187.04	49,402.72
43	16.45	17.26	18.13	19.03	19.95	20.83	21.89	22.44	22.99	23.57	24.16	24.76
MNTLY	2,873.27	3,014.75	3,166.71	3,323.91	3,484.60	3,638.31	3,823.45	3,919.52	4,015.59	4,116.89	4,219.95	4,324.75
ANNUAL	34,479.20	36,176.96	38,000.48	39,886.88	41,815.20	43,659.68	45,881.44	47,034.24	48,187.04	49,402.72	50,639.36	51,896.96
44	17.26	18.13	19.03	19.95	20.83	21.89	22.76	23.33	23.91	24.49	25.12	25.75
MNTLY	3,014.75	3,166.71	3,323.91	3,484.60	3,638.31	3,823.45	3,975.41	4,074.97	4,176.28	4,277.59	4,387.63	4,497.67
ANNUAL	36,176.96	38,000.48	39,886.88	41,815.20	43,659.68	45,881.44	47,704.96	48,899.68	50,115.36	51,331.04	52,651.52	53,972.00
45	18.13	19.03	19.95	20.83	21.89	22.76	23.91	24.49	25.12	25.74	26.40	27.05
MNTLY	3,166.71	3,323.91	3,484.60	3,638.31	3,823.45	3,975.41	4,176.28	4,277.59	4,387.63	4,495.92	4,611.20	4,724.73
ANNUAL	38,000.48	39,886.88	41,815.20	43,659.68	45,881.44	47,704.96	50,115.36	51,331.04	52,651.52	53,951.04	55,334.40	56,696.80
46	16.36	17.00	17.64	18.25	18.91	19.59	20.17	20.67	21.19	21.72	22.28	22.81
MNTLY	2,857.55	2,969.33	3,081.12	3,187.67	3,302.95	3,421.72	3,523.03	3,610.36	3,701.19	3,793.76	3,891.57	3,984.15
ANNUAL	34,290.56	35,632.00	36,973.44	38,252.00	39,635.36	41,060.64	42,276.32	43,324.32	44,414.24	45,525.12	46,698.88	47,809.76
47	21.98	22.86	23.70	24.55	25.45	26.04	26.63	27.22	27.90	28.60	29.33	30.04
MNTLY	3,839.17	3,992.88	4,139.60	4,288.07	4,445.27	4,548.32	4,651.37	4,754.43	4,873.20	4,995.47	5,122.97	5,246.99
ANNUAL	46,070.08	47,914.56	49,675.20	51,456.80	53,343.20	54,579.84	55,816.48	57,053.12	58,478.40	59,945.60	61,475.68	62,963.84

Note: The monthly and annual amounts are dependent on number of paid days.

HOW TO CALCULATE WAGES FOR:

Full Time 12 Month Employees:		Employees Working Less Than 12 Months:	
Daily:	Hourly x Hours Per Day	Hourly x Hours Per Day	
Monthly:	Hourly x 174.666664 (262/12*8)	Annual Rate / Number of Months Paid	
Annual:	Monthly Rate x 12	Hourly x Hours Per Day x Days Worked	

Increases to Salary Schedule	
1.50%	2019/2020
3.00%	2018/2019
2.00%	2017/2018